



## **Position Announcement: Youth POWER Associate (YPA)**

**Job Type: Full time, Non-exempt**

**Location: Oakland and San Francisco. Primarily remote work with some local in-person programming.**

A national non-profit headquartered in the Mission District of San Francisco, MyPath is focused on paving economic pathways for Black, Indigenous and People of Color (BIPOC) youth and young adults from low-income communities. MyPath fundamentally believes in partnering with BIPOC youth leaders growing up in low-income and low-wealth communities, because we believe their insight and expertise is essential in solving the most pressing economic challenges in the country. MyPath partners with city agencies, national youth nonprofits and financial institutions to embed youth-friendly banking, saving and credit-building into experiences where youth are earning money. To learn more about MyPath, visit us at [MyPathUS.org](https://MyPathUS.org).

### **About the Position: Advancing BIPOC Youth Economic Opportunity**

MyPath is looking for a young adult leader with youth development experience, examples include with 2-4 years of experience leading/training/facilitating youth groups, delivering public presentations, and finding creative ways of connecting with the community. We are looking for someone who is excited about growing and learning about program design and research activities. The YPA role will support two key MyPath Programs **Youth POWER and BEEM**.

**Youth POWER** (Policy Organizers for Wealth and Economic Rights), is a youth-led advocacy group that focuses on making the financial system more inclusive. This group attends conferences to advocate for policy changes, spotlights resources and tools in the community, and builds knowledge that all youth need in order to get on a path to building income and wealth for themselves, families and communities. The YPA will support participant recruitment within POWER, and co-lead POWER sessions with two of our staff members.

**BEEM** (Black Economic Equity Movement) is a guaranteed income program for young people and with optional financial capability support. This project will offer 300 Black young people an income of \$500 per month for one year. The YPA will lead outreach efforts, talking to community members about the project, and will support peer learning circles. Beyond these two projects the YPA will also focus on outreach efforts, social media engagement, integration of youth feedback and perspective into key program elements, including MyPath NEXT, our new technology platform.

### **Essential Functions include:**

#### **Outreach and community engagement**

- Support the outreach and recruitment efforts to ensure diverse youth representation at MyPath
- Manage communication with youth participants
- Support social media engagement on an ad hoc basis

#### **Facilitation and training**

- Co-facilitate youth meetings and peer learning circles
- Co-create youth programming by helping create agendas and communicating with youth participants
- Co-facilitate presentations to external community partners, which may include logistical support and other tasks as assigned.
- Plan and implement advocacy actions

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- Lead advocacy meetings with youth leaders, youth-led organizations and other key stakeholders including adult allies, decision makers and government regulators.
- Participate in conferences, events and workshops to advance MyPath policy efforts

### **Research, Planning, and administration**

- Implement research activities including surveys, focus groups, video blogs and interviews
- Provide input and feedback on curriculum materials and program design.
- Assist with keeping accurate and up-to-date records. This may include data entry about program attendance, events, and/or demographics.
- Participate in conversation supporting MyPath's new technology platform, MyPath NEXT, by offering perspective and recommendations.

### **Qualifications**

- 2-4 years of experience leading/training/facilitating youth groups and delivering public presentations
- High school diploma or equivalent is required, Bachelor degree preferred.
- Experience working with youth and doing community outreach
- Interest in learning about financial capability, campaign planning, program coordination, and organizational skills within an economic justice based youth development framework.
- Ability to co-facilitate youth program meetings virtually and in person, help strategize for a year-long campaign and develop program agendas.
- Proven attention to detail, including time management and organizational skills.
- Strong written and verbal communication skills.
- Ability to work well with a diverse group of youth.
- Ability to work well within a fast-paced environment.
- Openness to feedback and learning new things.
- Candidates should be familiar with local nonprofits within Oakland and San Francisco.

**Compensation and Benefits:** Salary ranging from \$47,000 to \$55,000 annually. MyPath Offers a generous Paid Time Off ("PTO") plan, 15 paid holidays, and enrollment in MyPath's 401k plan.

### **How to Apply**

Please send your resume and cover letter describing your interest and experience to [jobs@mypathus.org](mailto:jobs@mypathus.org), with Youth POWER Associate in the subject line. Applications are currently being accepted for review. MyPath is continuing to grow our team during the COVID-19 pandemic, conducting fully remote hiring and onboarding processes. MyPath currently adheres to a work from home policy. More information to be provided during the interview stage.

### **Equal Opportunity**

*MyPath is an equal opportunity employer and we actively work to build a team that reflects the diversity of the communities and young people we serve. People of color, women, and LGBTQ candidates are strongly encouraged to apply. Pursuant to the San Francisco Fair Chance Ordinance, we will consider for employment qualified applicants with arrest and conviction records.*